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The Job Evaluation  
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Michael Armstrong  
(Author), Ann Cummins  
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...

In the notes to factor 2,  
an addition has been

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made to clarify that educational skills levels are not the same as job... Minor changes have been made to notes relating to level 2 of the Knowledge, Training and Experience ( KTE) factor in...

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group (JEG) is responsible for producing the NHS job evaluation handbook, a comprehensive guide for organisations on job evaluation. The handbook covers areas such as mainstreaming job evaluation and resolving blocked matching and the evaluation of jobs. It also includes details on job evaluation linked to the merger and reconfiguration of

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lines. The format of standards is designed to provide the best criteria for analyzing and

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Introduction to Job Evaluation 1. Overview of contents This version of the Job Evaluation (JE) Handbook incorporates NHS Staff Council

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advice which has been published since the second edition of the Handbook, as well as the factor plan and procedures to implement job evaluation (JE) in your organisation.

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employees are compensated fairly for their work. It is therefore essential that HR professionals have a robust process in place so that pay and reward are transparent and defensible within teams and across departments.

Armstrong's Job Evaluation Handbook gives HR professionals all the tools they need to assess which approach to job

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evaluation is most  
suitable, how to  
implement it and how  
to maintain it.

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NHS organisations a  
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get informed and  
network with  
colleagues.

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the field, this is the first book on job evaluation to focus on equal value issues.

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10. Job descriptions



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information . 10.1

Having an up-to-date, agreed job description is essential in ensuring that employees and their line managers/employers have a common understanding of what is required of a job. The required information is generally set out in the form of a list of job duties, after a statement describing the key purpose of the

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